

## Freedom of Information Response

Request Number 12050

Date received: 25 May 2018

Response deadline: 5 June May 2018

20 day response deadline: 25 June 2018

### Question:

- 1) How many new/expanded roles have been created within GMSS in the last 6 months?
- 2) Have all of these new roles been put out for advert and has the person now doing that role been interviewed along with others for the position?
- 3) Has the person now in the new role had a band upgrade?
- 4) For all of above can I have a list of what roles they are, which department they are in, which of those were filled with advert/interview and which were not.
- 5) For those that were given new roles and upgrade in banding without following process of application and interview, can I have list of what previous role was and dept, what new role is and department and what increase in banding is.
- 6) Plus explanation as to why those that have been given new roles and upgrade in banding have not had to apply for the role or been interviewed as per normal process.

### Response: NHS Greater Manchester Shared Services (GMSS)

- 1) 99
- 2) Some of the new posts have been created due to employees transferring into GMSS from other organisations through the Transfer of Undertakings (Protection of Employment) Regulations (TUPE), changes to the organisational structure, etc., and therefore not all roles have required to be advertised and appointed to.
- 3) I can confirm that NHS Greater Manchester Shared Services (GMSS) holds this information, however we consider this to be exempt under section 40(2) of the Freedom of Information Act 2000 as the disclosure of this information may lead to the identification of those individuals. This exemption is not subject to the public interest test.
- 4) The report below outlines posts and departments of roles amended and created.



GMSS FOI report  
12050.xlsx

In the last 6 months 104 roles were advertised on NHS Jobs, although other methods of advertising may be used. It is not possible to identify out of such a large number of posts which were interviewed as some are arranged locally and not on the system.

- 5) I can confirm that NHS Greater Manchester Shared Services (GMSS) holds this information, however we consider this to be exempt under section 40(2) of the Freedom of Information Act 2000 as the disclosure of this information may lead to the identification of those individuals. This exemption is not subject to the public interest test.

6) All changes to roles, including upgrade/rebanding of a post is scrutinised by the workforce control panel to ensure appropriate governance of business need, financial and wider impact. Due to transition some roles have expanded or changed and been through AFC re-banding to confirm appropriateness of requests. In some cases this does not require an individual to apply or be interviewed.

**Queries:**

It is hoped you find these details helpful to your enquiries. However, if you are unhappy with this response please let us know, giving your reasons for believing we have not satisfied the requirements of the Freedom of Information Act.

The matter will then be considered by the Freedom of Information officer who will respond in writing. This correspondence will include details of the Information Commissioner who you can contact if you remain dissatisfied with our response.

**Freedom of Information Office**

**Patient Services**

**GM Shared Services (hosted by Oldham CCG)**

**Ellen House, Waddington Street, Oldham, OL9 6EE**

**Email: [foi.gmcsu@nhs.net](mailto:foi.gmcsu@nhs.net)**

**Telephone: 0161 212 6270**